

Brains@Work Crisis Response Service

Employer, Employee, Occupational Health, Human Resources Identifies Needs at Work following a Brain Injury/Stroke

(initial return to work or problems arising after many months or years)

Difficulties in the job role/performance; adjusting to a change in work; Difficulties with communication and relationships in the workplace.



Interdisciplinary Rapid Vocational Assessment Process

(May Include Some or All of the Following)

- Assessment of job role & work environment
 - 360° gathering of perspectives from Employee, Employer, Work Colleagues *(if appropriate)*
- **Clinical Neuropsychology Assessment:** Injury History, Cognitive Functioning, Emotional & Adjustment Needs
 - **Occupational Therapy Assessment:** Person-Work Role-Environment Functional Analysis
- **Disability Employment Assessment:** Vocational Profiling, Orientation to Eligible Work Disability Support Schemes



Work Rehabilitation & Support for Employee & Employer

- Close liaison with employee and employer to implement adjustment and strategies within work role
 - Guidance on disclosure of the brain injury/stroke and support needs within the workplace
 - Agreement of feedback to be provided within the workplace
 - Provision of emotional support to the survivor/family
 - Guidance on job role/re-design or redeployment *(if appropriate)*

Regular Workplace Reviews